TOWN OF LITCHFIELD BOARD OF SELECTMEN WARRANT ARTICLES

WARRANT ARTICLE

Article 4: Road Bond

To see if the town will raise and appropriate the sum of \$1,007,704.00 for the repair, reconstruction and project management of the Page Road culvert, Cranberry Lane Culvert, Chase Brook at Albuquerque Avenue culvert, the reclamation of approximately 1 mile of Albuquerque Avenue and to authorize the issuance of not more than \$807,704.00 of bonds or notes in accordance with the provision of the Municipal Finance Act, to authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and to authorize the use of \$200,000.00 from the Highway Block Grant Fund; furthermore, to raise and appropriate the amount of \$11,000.00 for the purposes of paying the first year's bond issuance costs and interest on said bonds or notes. (3/5 ballot vote required)

SELECTMEN RECOMMENDATION

- Includes replacement of the culverts located at Chase Brook and Page Road, Cranberry Lane and Albuquerque Avenue. Albuquerque Avenue from Page Road for approximately 1 mile north will be reclaimed;
 - Albuquerque Ave. roadway is failing;
 - Albuquerque Ave. culverts are rusting and deteriorating;
 - Sink hole in the road at Albuquerque Ave. indicates failure of the culvert;
 - Cranberry Lane floods during high water events due to improper size of existing culvert;
 - Page Road Culvert is of insufficient size for water volume;
 Cost includes the hiring of a project manager to oversee the work
- and make sure that the construction is done appropriately;
- Engineering costs are **not included** as they were included in the 2008 Warrant Article #5 previously approved by the voters;
 - An inflation cost is included in order to consider the escalation of materials from the estimate date (September 2008) until start of construction;

Article 5: Operating Budget

Shall the Town of Litchfield raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriates voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purpose set forth therein, totaling \$4,179,796.00. Should this article be defeated, the default budget shall be \$4,087,719.00, which is the same as last year, with certain adjustments required by previous action of the Town of Litchfield or by Law; or the governing body may hold one special meeting, in accordance with RSA § 40:13, X and XVI, to take up the issue of a revised operating budget only.

- 2008 Budget Final
 - \$4,307,452
- Proposed 2009 Budget
 - \$4.179.796
 - Decrease of \$127,656
- Drivers
 - Police Prosecutor
 - 3% COLA (13/26 receive step increases
 - 6 of the 13 from Library
 - Single Police Cruiser
 - Vehicle Fuel
 - Bonding of Road Maintenance
- Of the 38 Towns Listed of Litchfield's Size (8408 citizens), we have:
 - The 2nd lowest \$/Citizen of tax at \$497.12;
 - The 19th lowest Police Budget at \$1,092,691;
 - The 26th lowest Fire Budget at \$596,453;
 - The 4th lowest Highway Budget at \$473,112;

Article 6: Town Manager

Shall the town adopt the provisions of NH RSA § 37 (Town or Village District Managers) forming a Town Manager form of government, and fix the initial compensation for the position at \$85,000.00 per year (plus benefits), and further to appropriate the sum of \$42,500.00 for salary plus \$14,875.00 for benefits, for the period July 1, 2009 through December 31, 2009 for this purpose?

- Changes the Litchfield form of government;
 - Details contained in RSA § 37;
 - RSA requires experience and qualification
 - RSA delegates specific duties to the Manager that are NOT delegated to an Administrator;
- Provides daily leadership and decision making;
 - Improved financial controls;
- Town government is too large and complex to be handled by only the Board of Selectmen
 - No management experience required to be elected to BOS

Article 7: Winter Circle Culvert

To see if the town will vote to raise and appropriate the amount of \$253,378.00 for the design and construction of a drainage system located at Winter Circle; \$165,394.00 of this amount will come from a FEMA grant with the balance of \$87,984.00 to be appropriated from the Highway Block Grand Fund and no money raised through taxation. This appropriation shall be non-lapsing per RSA § 32:7, VI and will not lapse until the work is completed or December 31, 2013.

Appropriation \$253,378.00 FEMA \$165,394.00 Block Grant \$ 87,984.00

NET COST TO TAXPAYER \$0.00

- Road Agent has expressed concern about the drainage of the Winter Circle area:
 - Aging and failing infrastructure;
 - Local homes are impacted;
- Costs
 - Litchfield has been approved for a FEMA grant totaling \$165,394;
 - ½ of the grant has been received;
 - Engineering costs contained in a 2007 contract;
 - Cost to the town to complete this work to the tax rate would be \$0.
- Failure to approve the work may result in a request to return the money to FEMA;

Article 8: Police Union Contract

Shall the town vote to approve the cost items for wage and related costs that have been included in the collective bargaining agreement reached between the Town of Litchfield and Council 93 of the American Federation of State County and Municipal Employees which provide for

- Expired over a year ago;
- Contract Costs:
 - 2008 \$23,111
 - 2009 \$40,804
 - 2010 \$45,886
 - Three year total of \$109,801

TOWN OF LITCHFIELD BOARD OF SELECTMEN WARRANT ARTICLES the following increases in wages and benefits; Provides: Increased death insurance from \$25,000 to \$100,000; 2008 \$23,111.00 2009 \$40,804.00 Shift differential for the midnight shift; 2010 \$45,886.00 Better definition of call in pay; And further, to raise and appropriate the sum of Field training pay; \$63,915.00 for the 2008 and 2009 fiscal years, such sum 3% COLA (16 bargaining Officers: 8 eligible for steps/8 are representing the additional cost attributable to the increase not eligible); in salaries and benefits over those of the appropriation at the current staffing levels, paid in the prior fiscal year. This collective bargaining agreement covers full and part time patrol officers and full and part time dispatchers. Article 9: Full Time Police Officer A recommendation of the MRI report To see if the town will vote to raise and appropriate the Provides two officers full time around the clock; sum of \$26,642.00 to hire one (1) full time police officer Currently have 10 FT Officers; effective July 5, 2009. The cost for the period of July 5, MRI report recommended: 2009 through December 31, 2009 is \$26,642.00, of which • 11 FT officers in 2008: \$18,442.00 is for salary and \$8,200.00 is for benefits and 12 FT Officers in 2009: equipment. The annual cost for said officer will be 13 FT Officers in 2010; \$56,989.00 of which \$39,957.00 will be for salary and Currently there are shifts that only have 1 officer covering the town; \$17,032.00 will be for benefits and equipment. Does not allow for vacation or training time; Provides local backup in case of an incident **Article 10: Paramedic Training** Provides Advanced lifesaving services for the Fire Department; Shall the Town vote to raise and appropriate the sum of Current Staffing is 6 EMT-I, 7 Basic EMT and 0 \$13,000.00 (gross budget) to cover the costs associated Paramedics: with sending one firefighter for paramedic training? Allows for emergency personnel to commence treatment on the scene of the injury; May make a significant difference to the medical outcome of the **Article 11: Recommendations on Warrants** State Law Changed in 2007 to require an affirmative vote of the town Shall the town vote to require that all votes of an advisory to place recommendations onto the warrant; budget committee, budget committee and the governing This proposal authorizes the placement of Selectmen and Budget body relative to the budget items or warrant articles shall Committee recommendations on the warrants along with their vote; be recorded votes and the numerical tally of any such Provides more information to the voters; votes shall be printed in the town warrant next to the affected warrant article as specified in NH RSA § 32:5, Va? Article 12: Acceptance of Credit Cards Allows the town to accept credit cards for payment of taxes, etc. Shall the town of Litchfield vote to allow the Town Currently excludes debit cards; Clerk/Tax Collector to accept credit card payments Town charges user for the additional expense ($\sim 2 - 3\%$) for use of pursuant to RSA 80:52-c for the collection of local taxes. the card: charges generated by the laws of utility services, or other Town will not incur any expense for the card's use! fees. The Town will add to the amount due, in addition to Allows citizens the option of paying by credit; any interest and penalties payable, a service charge for Convenience; the acceptance of the card. The Board of Selectmen in Speed of transaction; coordination with the Town Clerk/Tax Collector may adopt rules and regulations regarding the collection procedure. Article 13: Fire Department Revolving Fund Similar warrant to that already enacted for the Police Department; To see if the Town will vote to establish a Fire Department Eliminates the need for the town to raise money through taxation for Special Detail Revolving Fund pursuant to RSA § 31:95-h Fire special details: (c). All revenues received from fees, charges, or other Salary for details should not have to be budgeted going income derived from Fire Department special details shall forward: be deposited into the Fund, and the money shall be Will not cost the town to fund through the collection of taxes; Funding by the user of the service; allowed to accumulate from year to year, and shall not be considered part of the Town's general surplus. The Town Money will come out of the fund to pay for the Fire Fighter's Treasurer shall have custody of all moneys in the fund, salary and equipment utilization; and shall pay out the same only upon order of the Board of Fund will grow slightly due to the administrative charge Selectmen, and not further approval of the Town Meeting associated with the special detail; shall be required to expend. These funds may be expended only for purposes of Fire Department special

details and associated operation and administrative

purposes.